

# **Business Systems Analyst**

Inbank is a financial institution whose roots go back to 2010 and which offers credit and deposit products on six European markets. But our ambitions go even further. We are building a new kind of bank with the cornerstone of our strategy being masterful financial technology and geographic expansion. We are looking for talented people to join our fun-loving and agile team and contribute to the Estonian banking sector's success story here and elsewhere in Europe.

### Are you the one we're looking for?

You have an analytical mind that can drill through complex logic, yet you can explain it all to fellow colleagues in a simple language. You love teamwork and are fun to work with. If you also like smaller organizations, international environment and friendly colleagues - then you are the one we are looking for.

#### **HOW WE'D LIKE YOU TO HELP US:**

- Be the technical and analytical mastermind in the business team of Group Product Development
- Develop a deep understanding of how systems talk to each other
- Translate business requirements into developer-edible cards with analysis described through specifications, diagrams and flowcharts
- Pinpoint where changes need to be made and incorporate new data into the projects
- Foresee and avoid problems within the growing system complexity
- Assure quality through business testing on a detailed level

#### **COMPENSATION AND PERKS:**

- We offer highly competitive salaries and benefits packages, negotiable based on your experience and skill level.
- You'll get to work flexible hours and enjoy a fully stocked kitchen in our cozy modern office in Kalamaja, the trendiest part of town. We're also open to remote working options.
- We're agile and have a high-performance development culture and plenty of startup spirit.

## WHAT WE'D LIKE TO SEE IN THE CANDIDATE:

- You are aware of how modern IT systems are built and how they work
- You know how to write basic SQL code; ideally you also have a basic understanding how to read code (Ruby, Java etc.; no worries – no need to write code)
- You have worked before with APIs
- You take responsibility and you like to take initiative
- You're eager to tackle new challenges and learn
- You find practical solutions and focus on the things that matter
- You have 3+ years of experience in development organizations

For more information

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